



Gillian R. Flick | Of Counsel

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LICENSURE PA
EDUCATION J.D. Duquesne University

Gillian Flick has been a part of a team consistently since she started playing soccer at age 10. The lessons on teamwork that Gillian has learned throughout her years as a soccer player and now a coach are just a few of the ingredients that make Gillian a successful lawyer and trusted colleague. Gillian uses her skills to help clients in the energy industry in Appalachia, as well as higher education institutions in Pennsylvania.

Gillian started her career in the energy industry and has grown to love the challenges that the fluctuating energy market provides. Clients appreciate that Gillian is nimble, responsive, and efficient, and therefore a good steward with their resources. Gillian works with oil and gas developers on their transactional matters, including title examinations and title opinions and due diligence for acquisitions. In addition, she assists oil and gas clients in the preparation and review of all documents relating to mineral title ownership, including easements, deeds, leases, and other transactional contracts and documents.

As a member of the firm's Higher Education Team, Gillian is ready and able to defend colleges and universities in grievances, faculty tenure matters, and employment matters.

Gillian's belief that "we win as a team and lose as a team" makes her a valued partner who helps her clients navigate the unknown, strengthen their teams, and come out with a win.

REPRESENTATIVE EXPERIENCE

Prepared and conducted real estate closings for energy company involving the sale of coal, oil, gas and other minerals

Assisted in the preparation of and drafted division order title opinions for oil and gas companies

Conducted and reviewed title examinations and prepared title opinion reports on coal, oil, gas and other minerals

Assisted in management of and performed due diligence with large-scale asset acquisitions

WORK EXPERIENCE

2012 Steptoe & Johnson PLLC

2011-2012 Abstractor, Steptoe & Johnson PLLC

2011 Allegheny County Court of Common Pleas, Family Division
2010-2011 Equity Protection Legal Clinic

RECENT PUBLICATIONS / SPEAKING ENGAGEMENTS

"Students and Mental Health Issues on Campus," AICUO Annual Collaborative Conference, June 6, 2019

"Threat Assessment and Crisis Management," Meeting Today's Challenges in Higher Education, May 23, 2019

"Looking Ahead: The Higher Education Landscape Under the Trump Administration," ACS/Step toe & Johnson PLLC Newsletter, August 2017

"Employment Laws: Possible Changes Under the New Administration," Changes in Higher Education Law & The New Administration, May 25, 2017

"Strip Searches in the East: Oil & Gas Title under Waterways, Roads, and Railroad Rights-of-Way," Washington County Bar Association's Annual Winter Bench Bar, January 22, 2016

"Strip Searches in the East: Oil & Gas Title Under Waterways, Roads, and Railroad Rights-of-Way," 2014 CONSOL Land School, Canonsburg, PA, September 18, 2014

"New Tools to Address Blight and Abandonment," Housing Alliance of Pennsylvania, 2011

"The Abandoned and Blighted Property Conservatorship Act," Handbook for Allegheny County, Urban Redevelopment Clinic for Duquesne University School of Law, 2011

MEMBERSHIPS AND AWARDS

INDUSTRY/CIVIC

Greater Appalachian Basin Association of Lease and Title Analysts (GABALTA)

Leadership Development Initiative XXII

2018 Woman of the Year Nominee - Greater Pittsburgh Chapter of Women's Energy Network

Women's Energy Network, 2018-2019 Director of Membership, 2017 Corporate Membership Chair

Young Professional Women in Energy (Programming Director, Past)

Michael Late Benedum Chapter of the AAPL

Board of Directors, YouthWorks (a partner of Goodwill)