

## Overview

At Steptoe & Johnson our clients come first and providing excellent legal support and counsel is part of our commitment to them. Our 400+ attorneys and other professionals across 18 offices are licensed in over 30 states. In the event that our geographic reach does not extend to the areas where our clients need us, we rely on trusted relationships with organizations that can supplement our legal service and geographic reach. Through these networks, Steptoe & Johnson clients have access to needed legal resources, providing them seamless counsel with a national and global reach.



### EMPLOYMENT LAW ALLIANCE (ELA)

ELA is a global network of national labor, employment, and immigration attorneys that focus on timely and comprehensive solutions to employment matters.

- Steptoe & Johnson has been affiliated with ELA since 2016 and is an official law firm for Western Pennsylvania and West Virginia.
- Has over 3,000 attorneys in over 100 countries, including every state in the United States and every Canadian province.
- Ranked by Chambers and Partners as an Elite Global Network.



### FIRST LAW INTERNATIONAL (FLI)

FLI is a global network of top law firms that provide legal solutions around the globe whose members provide end-to-end bespoke legal solutions tailored to the needs and requirements of companies in a broad range of industries.

- Steptoe & Johnson has been affiliated with FLI since 2021.
- Has over 17,000 attorneys in over 100+ jurisdictions across the globe.
- Clients benefit from a single point of management for all services.



### TERRALEX

TerraLex offers access to vetted law firms from strategically resourced locations for over 30 years to ensure strong legal advocates for growing businesses.

- Steptoe & Johnson has been affiliated with TerraLex since 1997 and is an official law firm for Kentucky and West Virginia.
- Has 19,000 attorneys in more than 150 top law firms located in 100 countries.
- Provides access to law firms with a focus on a wide range of practices and industries.