

Takeaways from the 2025 WV SHRM State Council HR Legislative & Law Conference

1. AI is creating a more efficient workplace.
2. AI may be faster, but it's not smarter.
3. The use of AI requires HR oversight.
4. Employment laws are still adapting to AI.
5. Developing AI skills can help significantly.
6. Humans can inadvertently discriminate against others, and so can AI.
7. AI does not understand or respect confidentiality.
8. You can be responsible for your vendor's use of AI.
9. AI use will only grow, so learning it is essential.
10. You should adopt an AI policy.



Jack Merinar

Member

jack.merinar@steptoe-johnson.com



Chase Riggs

Associate

chase.riggs@steptoe-johnson.com



Anna Flores

Chief Operating & Financial
Officer | RAICES

anna.flores@raicestexas.org

