



William J. Wahoff | Member

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LICENSURE OH | TX
EDUCATION J.D. The Ohio State University

Bill Wahoff concentrates on keeping his clients in compliance with health and safety laws, including OSHA on a national basis, Ohio workers' compensation, Ohio VSSR, and intentional tort litigation defense. He has vigorously represented employers at several thousand administrative hearings, in numerous court cases, including jury trials, and mandamus actions. He also has significant experience representing employers in federal and state court employment litigation and in labor negotiations. He has handled ADA, FMLA, and race, gender-based, Title VII discrimination cases, arbitrations, federal and state wage and hour matters, and has bargained with the UAW, Steelworkers, Glass Molders and Potterers, OEA and OAPSE. He served as Membership Development Liaison to the American Bar Association Section on Labor and Employment Law, for its Occupational Safety & Health Committee, and has been an active participant, presenter and moderator for the Midwinter meeting for over 24 years. He was chosen by the Chief Judge to present to the Federal Occupational Safety & Health Review Commission (OSHRC) Judicial Conferences in both 2008 and 2010.

An Ohio State Bar Association Board-Certified Workers' Compensation Specialist, he is also an OSHA Authorized 10 & 30 Hour General Industry Trainer. He is a Fellow of The College of Labor & Employment Lawyers, and is listed in *The Best Lawyers in America*® and *Ohio Super Lawyers*.

The College
of Labor and
Employment
Lawyers

LEADERSHIP FOR GREATER PURPOSE

REPRESENTATIVE EXPERIENCE

Defended a manufacturer in the rubber and plastics industry in Missouri on Combustible Dust OSHA citations that were vacated

Defended a manufacturer in the rubber mixing industry in Alabama resulting in key OSHA Citations vacated

Defended a manufacturer in the rubber mixing industry in Wisconsin resulting in an Administrative Law Judge ruling vacating the explosion hazard citations regarding a majority of the cited dust collectors and setting forth a method to analyze combustible dust cases scientifically – the first reported decision in the

rubber mixing industry since the OSHA National Emphasis Program

Defended a national construction company in the oil and gas industry in Ohio on citations at a fractionation plant that were vacated

Defended a manufacturer in the rubber mixing industry in Ohio in one of the first sets of citations under the combustible dust OSHA National Emphasis Program (NEP)

Defended a national restoration/construction company in Ohio resulting in willful citations changed in classification

Defended a regional restoration/construction company in Ohio resulting in repeat citations reduced to serious

Gave counsel to a chemical company in Georgia resulting in OSHA citations being vacated by the local office

Defended a silico-tuberculosis intentional tort case in Ohio resulting in dismissal

Defended a joint venture manufacturer from Japan in a wrongful death electrocution intentional tort case involving an in-plant testing machine

Defended asbestos cancer death claims under workers' compensation for a prominent aircraft part manufacturer

Defended silicosis claims for a manufacturer of oil rig engines

Defended a large semi-truck (tractor) manufacturer regarding rotating machinery OSHA citations

Counseled employers regarding ANSI and NFPA standards' enforceability by OSHA in the machine guarding (control reliability) and fire and explosion arenas

Counseled large construction employers regarding the use of GFCI throughout the site instead of relying on grounding and how to deal with an OSHA inspection focused on that issue

Defended numerous workers' compensation claims involving alleged psychiatric and/or psychological injuries and disabilities, including PTSD, Major Depression, Anxiety and other Mood Disorders, as well as alleged Post-Concussive Syndromes from head trauma with very brief periods of losses of consciousness

Defended hundreds of workers' compensation claims with alleged orthopedic and neurological injuries, as well as various lung, otolaryngological, and urological injuries

Defended a lawsuit in the nail gun industry, a lawsuit regarding a railroad car door falling on an employee, and a lawsuit involving an oil company truck striking a minor

Defended Ohio VSSR claims in rubber and plastics, steel, and other industries in machine guarding and personal protective equipment Experienced in defending FMLA, wrongful discharge, ADA, and race, religion and gender discrimination claims and lawsuits

Defended claims alleging silicosis, asbestosis, berylliosis, coal workers' pneumoconiosis and related cancers

Defended citations involving multi-employer sites, machine guarding, lockout/tagout (LOTO),

ergonomics, combustible dust, indoor air (silica, lead), electrical, robots, hoists and slings, hazard communication, housing, containing and dispensing hazardous liquids, respirators, material handling, fall protection, trenching, scaffolds, ladders, PPE-construction, FR Clothing, HazCom-construction, lead[1]construction, GFCI, portable power tools, uncovered rebar, training related to all of the foregoing, recordkeeping, ingress and egress, fire extinguishers and appliances, evacuation plans, numerous General Duty Clause citations, and counseled regarding drug and alcohol, immediate reporting of injuries, and safety incentive policies.

WORK EXPERIENCE

2015 Steptoe & Johnson PLLC
1995-2015 Scott, Scriven & Wahoff LLP, Founding Partner
1982-1994 Squire, Sanders & Dempsey, Law Clerk (1980), Summer Associate (1981), Associate (1982), Profit Sharing Associate (1989), Equity Partner (1992)

MEMBERSHIPS AND AWARDS

PROFESSIONAL

Fellow, The College of Labor & Employment Lawyers, 2018
Peer Review Rated AV-Preeminent by Martindale-Hubbell since 2002
Chambers USA America's Leading Lawyers for Business
The Best Lawyers in America®
Super Lawyers® in Ohio Workers' Compensation – Employers 2004-2020
"Top Lawyer-Workers' Compensation," Columbus CEO Magazine, 2010-2019
American Bar Association, Labor & Employment Law Section, OSHA Committee Member
Management Co-Editor-in-Chief, Treatise, "Occupational Health and Safety Law, 5th Edition," ABA Labor & Employment Law Section (OSHA Law Committee)
Chapter Editor, Treatise, "Occupational Health and Safety Law, 3rd and 4th Editions," ABA Labor & Employment Law Section (OSHA Law Committee)
United States Court of Appeals for the Sixth Circuit
Ohio Association of Civil Trial Attorneys (Defense)
Chair - Ohio State Bar Association, Workers' Compensation Committee
OSHA Committee Past Membership Liaison to Section, ABA-Labor & Employment Law Section
Chair and Founder, Employment Law Alliance (ELA) Occupational Safety & Health (OSH) Law Group, formed May, 2020
OSHA Authorized 10 & 30 Hour General Industry Course Trainer
Columbus and Cincinnati Bar Associations, Workers' Compensation Committees
Columbus, Cincinnati, Mahoning County and Marion County, (Ohio) Bar Associations
Ohio State Bar Association Board-Certified Workers' Compensation Specialist, 1999-2019
Service Above Self Award, Rotary District 6690
Silver Beaver Award Recipient, Simon Kenton Council, Boy Scouts of America
Issue Planning Editor for The Ohio State Law Journal

INDUSTRY/CIVIC

Columbus Rotary Club Member

Worthington A.M. Rotary Club, Past Member and Past Board Member

Dublin A.M. Rotary Club, Past President and Board Member

Past District Committee Member, Rotary International

Simon Kenton Council, Boy Scouts of America, Past Board Member and Past Volunteer Executive V.P., Operations

Boy Scouts, SKC, Buckeye District, Past District Chair, Past Nominating Committee Chair and Past FOS Chair

Merit Badge Counselor, Buckeye District

Troop 169, Committee Member

Troop 862, BSA, Past Committee Chair

Troop 268, BSA, Past Assistant Scoutmaster

Knights of Columbus

Friends of Josephinum Seminary, Past Board Member

NRA Member and Certified Range Instructor Pistol, Rifle, Shotgun

Life Member, Republican National Committee

Life Member, The Ohio State University Alumni Association