



**Sandra K. Fraley** | Member

**PHONE** (304) 353-8197  
**EMAIL** sandy.fraley@steptoe-johnson.com  
**LICENSURE** KY | OK | VA | WV  
**EDUCATION** J.D. University of Kentucky

Sandy Fraley is a leader in the oil and gas industry with more than 25 years of experience in assessing risks, developing strategies, and reducing legal costs by applying a broad range of legal skills and experience across multiple oil and gas basins. She has a diverse background in managing litigation, advising on challenging legal issues and devising solutions to fit business needs. Her experience as part of senior management teams at leading exploration and production companies brings practical, real-world perspective to her practice. Her experience includes upstream oil and gas agreements, acquisitions and divestitures, exploration, development and joint operating agreements, farmouts, leases, deeds, assignments, easements, mineral title, managing results-driven litigation, and managing legal and land teams.

### REPRESENTATIVE EXPERIENCE

Developed and implemented uniform litigation and risk assessment methodology that enhanced client communications and drove resolutions

Managed large docket of oil and gas-related litigation

Drafted and negotiated exploration, development, joint operating and other agreements related to oil and gas transactions and operations, including farmout, release, master service and contract service agreements and deeds, leases, easements and assignments

Participated in complex commercial transactions, due diligence projects and closings

Provided legal support to facilitate emerging unconventional resource plays, including analysis of statutory and regulatory framework

Provided representation in numerous mediations securing resolutions to various contractual disputes and personal injury claims

Served as legal support for FERC-regulated natural gas pipeline company and affiliated natural gas marketing company

### WORK EXPERIENCE

2018 Steptoe & Johnson PLLC

2017-2018 Assistant General Counsel, E&P, Chesapeake Energy Corporation

2014-2017 Lead Counsel, E&P, Chesapeake Energy Corporation  
2009-2014 Managing Attorney, Chesapeake Energy Corporation  
2007-2009 Vice President, Land and Legal and General Counsel, Enervest Operating, LLC  
2005-2007 Vice President and General Counsel, Equitable Production Company  
2000-2004 Director of Legal Affairs, Equitable Production Company  
1999-2000 Attorney, Penn, Stuart & Eskridge  
1998 Associate General Counsel, Kentucky West Virginia Gas Company  
1996-1998 Senior Attorney, Kentucky West Virginia Gas Company  
1991-1996 Staff Attorney, Equitable Production Company

## **MEMBERSHIPS AND AWARDS**

### **PROFESSIONAL**

The Best Lawyers in America®  
West Virginia Bar Association  
Oklahoma Bar Association  
Kentucky Bar Association  
Virginia Bar Association  
Registered Professional Landman (RPL)

### **INDUSTRY/CIVIC**

Trustee and Former Executive Committee Member, Energy & Mineral Law Foundation  
Member, American Association of Professional Landmen (AAPL)