

Employment Practices Liability Insurance (EPLI)

Overview

StepToe & Johnson's Employment Practices Liability Insurance (EPLI) attorneys work closely with clients to provide supportive and innovative case assessments and litigation strategies based on their specific needs and objectives.

Our skilled attorneys assist employers of all types in managing the financial and legal risks regarding claims covered by EPLI policies.

What is covered by EPLI?

While every policy is different, the following types of claims can be covered in an employer's EPLI coverage. It's a good idea to review your coverage with a seasoned labor and employment attorney to evaluate your company's exposure.

- Wrongful termination
- Discrimination
- Sexual harassment
- Retaliation
- Defamation
- Invasion of privacy
- Failure to promote
- Deprivation of a career opportunity

Representative Experience

- Handled cases for non-profit organizations, such as Senior Citizens Centers, YMCAs, and homeless shelters
- Handled cases for large coal companies in employment litigation, ranging from failure to hire to wrongful discharge
- Handled cases for oil and gas companies in all forms of employment litigation
- Handled cases for heavy manufacturing companies, including chemical companies, for various types of employment claims
- Handled cases for utility industry companies, including electric and natural gas suppliers

- Handled cases for health care clients, including hospitals and nursing homes
- Handled public employer cases involving employment issues
- Handled cases in the hospitality industry representing hotels, resorts, and restaurants
- Handled cases in the retail industry
- Handled cases in the transportation industry, representing trucking companies
- Conducted many internal investigations for companies dealing with sexual harassment and other types of alleged employee misconduct
- Routinely conduct in-house training for supervisors and management aimed at litigation avoidance

Highlights

- More than 640 collective years of labor and employment law experience
- Broad geographical scope allows our attorneys to fully understand factors that impact employers and potentially difficult employment litigation
- Employment Law Alliance (ELA) member providing our clients access to comprehensive labor, employment, and immigration law services in virtually every jurisdiction in the world
- Existing relationships with many of the major EPLI carriers



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